



## Ethical Policy

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# Freeworld Trading Ltd. Ethical Policy

Freeworld Trading Ltd. are members of Sedex (ZC1078783) and follow the ethical trading codes of practice. This is provided in further detail below.

As traders, we request that our suppliers, warehouses and transporters also hold their own ethical trading policy. We visit/audit our customers, suppliers, and warehouses on a regular basis and ask that this statement is enforced in their business organisation.

At Freeworld Trading Ltd. we ensure:

- Employment is freely chosen
- We respect the freedom of association and the right to collective bargaining
- Child labour is not used. We do not employ anyone who is under the age of 16
- We provide clean, safe and hygienic working conditions
- Our working hours are not excessive
- The rates of pay exceed the government minimum wage
- Living wages are paid – with no deduction for disciplinary action
- We do not tolerate any discrimination of any nature
- Regular employment is provided
- We only employ workers who have a legal right to work
- We do not tolerate any harsh or inhumane treatment
- We are fully committed to adhering to the Modern Slavery Act 2015

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